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(Stock Exchange Code 6472) June 5, 2023

To Shareholders with Voting Rights:

Eiichi Ukai Director President, Executive Officer NTN Corporation 3-17, 1-chome, Kyomachibori, Nishi-ku, Osaka-shi, Osaka

NOTICE OF

THE 124TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 124th Annual General Meeting of Shareholders of NTN Corporation (the "Company") will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken an electronic provision measure to provide the information contained in the Reference Documents for the General Meeting of Shareholders on each of the below websites.

The Company's website:

https://www.ntn.co.jp/japan/investors/meeting.html

Information will be posted at "Investors / IR Library / Annual General Meeting of Shareholders / 124th Annual General Meeting of Shareholders"

TSE Website (TSE Listed Company Search)

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

Please access the above TSE Website (TSE Listed Company Search) and enter "NTN" (both full-width and half-width characters are accepted) in the "Issue Name (Company Name)" field or "6472" (half-width) in the "Code" field, then click "Search." Select "Basic Information" and "Documents Available for Public Inspection/PR Information" to view.

<u>Please carefully consider whether or not you will attend this meeting in person, including the option of exercising your voting rights in advance via the Internet or mail, with due consideration to your health condition.</u>

After reviewing the Reference Documents for the General Meeting of Shareholders, please exercise your voting rights via the methods described on page 3 to page 6 by the close of the business day (5:25 p.m.) on Monday, June 26, 2023 Japan time.

1. Date and Time:	Tuesday, June 27, 2023 at 10:00 a.m. Japan time (reception begins at 9:00 a.m.)
2. Place:	Obic Hall (2F), OBIC MIDOSUJI BUILD
	2-3, 4-chome, Hiranomachi, Chuo-ku, Osaka-shi, Osaka
	The venue has changed from previous occasions.
3. Meeting Agenda:	
Matters to be reported	 The Business Report, Consolidated Financial Statements for the Company's 124th Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements
	2. Non-consolidated Financial Statements for the Company's 124th Fiscal Year (April 1, 2022 - March 31, 2023)
Proposal to be resolved:	
Proposal 1 :	Dividends of Surplus
Proposal 2 :	Election of Eleven (11) Directors

Matters Regarding the Convocation for this Annual General Meeting of Shareholders

- ◎In the event that revisions to the measures for electronic provision are required, such revision will be made available on each applicable website.
- ©Pursuant to laws and regulations, and the provisions of Article 18, Item 2 of the Company's Articles of Incorporation, of the matters for electronic provision, the following matters are not included in physical documents that are provided to shareholders who request provision of physical documents.
 - (Business Report) System for Ensuring Appropriateness of Operations, Basic policy concerning the control of the Company
 - (Consolidated Financial Statements) Consolidated Statement of Changes in Net Assets, Notes to Consolidated Financial Statements
 - (Non-consolidated Financial Statements) Statement of Changes in Net Assets, Notes to Non-consolidated Financial Statements

The Accounting Auditor and the Audit Committee audited documents subject to audit, including the above.

©The result of resolution at the meeting will be posted on the website of the Company after the meeting ends instead of sending a notice on paper via mail.

Additionally, other matters regarding the convocation for this Annual General Meeting of Shareholders are indicated on page 1 to page 6.

©Souvenirs and beverages will not be provided for shareholders attending the Annual General Meeting of Shareholders on the day. Thank you for your understanding.

Guide to the Exercise of Voting Rights, etc.



Deadline Received by Monday, June 26, 2023 at 5:25 p.m. Japan time

€ **7** If exercising voting rights via mail <Details are indicated on page 6> Indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by the deadline below. Deadline Received by Monday, June 26, 2023 at 5:25 p.m. Japan time

Please submit the enclosed Voting Rights Exercise Form at the reception desk.

Time and place Tuesday, June 27, 2023 at 10:00 a.m. Japan time (reception begins at 9:00 of the meeting a.m.)

Requests Regarding Venue Attendance

We would like to take this opportunity to thank you for your understanding and cooperation in our efforts to prevent the spread of infectious diseases at this General Meeting of Shareholders. Specifically, we have listed the below items we request that you abide by.

- ◎We kindly request that shareholders who are concerned about their health refrain from attending the meeting in person and consider exercising their voting rights in advance.
- © Please cooperate by having your temperature taken and applying sanitizer. In principle, we will leave the decision to wear a mask up to the individual attendee, however we may request wearing of masks depending on the scale of the spread of infectious diseases.
- ODirectors and officials will wear masks.
- ◎Any changes made to requests regarding venue attendance prior to the day of this meeting will be posted on the Company's website.

Those attending the meeting

Those who

exercise voting rights in advance



Guide to the Advance Exercise of Voting Rights

If exercising voting rights via the Internet or mail, please confirm the following items before exercising your vote and exercise your voting rights. Please note that if attending the General Meeting of Shareholders, it is not necessary to exercise your voting rights either via the Internet or mail.

Exercise of voting rights via smartphone

Scanning the QR code for login allows access to the Voting Rights Exercise Website without entering a "Login ID" and "Provisional password."

*QR code is a registered trademark of DENSO WAVE INCORPORATED.

Deadline Received by Monday, June 26, 2023 at 5:25 p.m. Japan time However, the service will be unavailable between the hours of 2 a.m. to 5 a.m. daily.

- 1. Use a smartphone etc., to scan the QR code for login printed on the bottom right of the enclosed Voting Rights Exercise Form.
- 2. Please follow the instructions on the screen to enter your approval or disapproval.

Exercise of voting rights via the Internet Please access the Voting Rights Exercise Website via the Internet and enter your vote for or against the proposal.

https://evote.tr.mufg.jp/ The Voting Rights Exercise Website:

Received by Monday, June 26, 2023 at 5:25 p.m. Japan time Deadline However, the service will be unavailable between the hours of 2 a.m. to 5 a.m. daily.

1 Access the Voting Rights Exercise Website (if using a personal computer)

(1) Click "Next"

2 Log in

- (2) Enter the "Login ID" and "Provisional password" printed on the bottom right of your Voting Rights Exercise Form
- (3) Click "Login"

3 Register password

- (4) Enter the "Provisional password" into "Current password" and enter your new password into both the "New password" and "New password (Confirmation)" fields. Please do not forget your new password.
- (5) Click "Send"

Please follow the instructions on the screen to enter your approval or disapproval.

Notes

- In order to prevent unauthorized access by third parties other than the shareholder ("spoofing") or falsification of exercised voting rights, shareholders will be asked to change the "Provisional password" on the Voting Rights Exercise Website. We appreciate your understanding.
- A new "Login ID" and "Provisional password" will be provided at each convocation of General Meeting of Shareholders.
- You may not be able to use the Voting Rights Exercise Website depending on the usage environment such as the Internet, service subscriptions, and the model of the device in use.
- Fees associated with accessing the Voting Rights Exercise Website, such as Internet connection fees, transmission fees, etc., shall be borne by the shareholder.

For inquiries regarding exercise of voting rights via the Internet (Help Desk)

Stock Transfer Agency Department

Mitsubishi UFJ Trust and Banking Corporation

Telephone: 0120-173-027 (Free dial)

From 9:00 a.m. to 9:00 p.m.

To Institutional investors

"The Electronic Voting Rights Exercise Platform" may be utilized as a method to exercise voting rights.

Exercise of voting rights via mail Indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by the deadline below.

Received by Monday, June 26, 2023 at 5:25 p.m. Japan time Deadline

Please cut and attach when posting.

Please indicate your approval or disapproval here.

Proposal No. 1

- If you approve, draw a circle in the "賛" section

- If you disapprove, draw a circle in the "否" section

Proposal No. 2

- In case of indicating disapproval of only some candidates, draw a circle in the "賛" section and additionally write the candidate number of the candidate(s) in ().

If you submit the form without indicating your vote for or against the proposals, your vote will be deemed to be for the proposals.

Multiple Exercise of Voting Rights

- (1) If voting rights are exercised multiple times both via the Internet and in writing, the voting rights exercised via the Internet shall be deemed valid. We appreciate your understanding.
- (2) When exercising voting rights via the Internet multiple times, the last vote cast shall be deemed valid. Additionally, if voting rights are exercised both via personal computer or smartphone etc., the last vote cast shall be deemed valid.

Reference Documents for the General Meeting of Shareholders

Proposal and References

Proposal 1 : Dividends of Surplus

The Company considers return of profits to shareholders as one of our most important policies. The Company's basic policy is to pay dividends in accordance with business performance while securing funds for research and development, capital investment, and other activities necessary for future growth and ensuring stable and continuous dividend payments from a medium- to long-term perspective. Specifically, the Company decides on the consolidated dividend payout ratio after taking into consideration the cash flow situation.

Matters Concerning Year-end Dividends

The Company proposes to pay a year-end dividend of 2.50 yen per share for the current fiscal year (5.00 yen per share per year together with the interim dividend already paid).

(1) Type of dividend property

Cash

- (2) Allotment of dividend property to shareholders and the total amount 2.50 yen per common share of Company stock Total amount: 1,329,043,580 yen
- (3) Effective date of dividends of surplus June 28, 2023

Proposal 2 : Election of Eleven (11) Directors

The terms of office of 12 Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 11 Directors is proposed, based on the decision by the Nominating Committee.

The candidates are as follows:

No.		Name			Positions at the Company	Attendance at Board of Directors meetings and committee meetings
1	Eiichi Ukai	Reappointment				Board of Directors: 15/15 Nominating Committee: 5/5 Compensation Committee: 7/7
2	Hideaki Miyazawa	Reappointment			Director, Representative Executive Officer	Board of Directors: 15/15
3	Masaki Egami	Reappointment			Director, Executive Officer	Board of Directors: 15/15
4	Masaaki Yamamoto	Reappointment			Director, Executive Officer Member of Compensation Committee	Board of Directors: 11/11 Compensation Committee: 6/6
5	Shumpei Kinoshita		New		Executive Officer	
6	Isao Ozako	Reappointment			Director Member of Nominating Committee Member of Audit Committee	Board of Directors: 11/11 Nominating Committee: 5/5 Audit Committee: 11/11
7	Ryo Kawakami	Reappointment		Outside Director	Outside Director Member of Audit Committee Member of Compensation Committee	Board of Directors: 15/15 Audit Committee: 15/15 Compensation Committee: 7/7
8	Tomonori Nishimura	aReappointment		Outside Director	Outside Director Member of Audit Committee Chairman of Compensation Committee	Board of Directors: 15/15 Audit Committee: 15/15 Compensation Committee: 6/6
9	Yuriya Komatsu	Reappointment		Outside Director	Outside Director Chairperson of the Board of Directors Member of Compensation Committee	Board of Directors: 15/15 Compensation Committee: 7/7
10	Akira Murakoshi	Reappointment		Outside Director	Member of Nominating	Board of Directors: 11/11 Nominating Committee: 5/5
11	Yasuo Kitani		New	Outside Director		

(Note) Attendance at Board of Directors meetings and committee meetings reflects Board of Directors meetings and committee meetings held while each candidate was serving as a director or committee member.

(Reference) Skill matrix representing the main areas of experience of the Director candidates

The main areas of experience of the Director candidates are as follows:

		Main areas of experience required of Directors								
No.	Name	Corporate management	Manufacturing	Technology, R&D	Sales	Corporate and business planning	Finance and administra- tion	Legal affairs, internal controls, compliance	Global experience	Experience of other industries, diversity
1	Eiichi Ukai	•	•		•				•	
2	Hideaki Miyazawa	•	•		•	•			•	
3	Masaki Egami			•						
4	Masaaki Yamamoto					•	•	•	•	
5	Shumpei Kinoshita					•	•		٠	
6	Isao Ozako	•	•						•	
7	Ryo Kawakami							•		•
8	Tomonori Nishimura	•		•	•					•
9	Yuriya Komatsu					•	•	•	•	•
10	Akira Murakoshi	•			•	•	•	•	•	•
11	Yasuo Kitani	•			•	•	•		•	•

1 April 1980 Joined the Company April 2001 General Manager, Quality Assurance Department, OKAYAMA WORKS February 2003 General Manager, Quality Assurance Department, IWATA WORKS January 2005 General Manager, Quality Assurance Department February 2006 General Manager, Quality Assurance Department February 2007 Deputy General Manager, Quality Assurance Department, TAKARAZUKA WORKS January 2007 Deputy General Manager, TAKARAZUKA WORKS January 2007 Deputy General Manager, Quality Assurance Department April 2011 Number of years as February 2014 Director 6 years June 2017 Attendance at Board Current positions, etc. CEO (Chief Executive Officer (current position)) 93,900 Shares Current positions, etc. CEO (Chief Executive Officer (concurrently) Corporate General Manager, Group Management Headquarters 93,900	No.	Name (Date of birth)		Past	experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held
Member of Nominating Committee 15/15 (100%) Attendance at Nominating Committee meetings: 5/5 (100%) Attendance at Compensation Committee meetings: 7/7 (100%)	1	Eiichi Ukai (February 1, 1957) Reappointment Number of years as Director 6 years Attendance at Board of Directors meetings: 15/15 (100%) Attendance at Nominating Committee meetings: 5/5 (100%) Attendance at Compensation Committee meetings:	April February January February January February April April June June April	2001 2003 2005 2006 2007 2009 2011 2014 2017 2019 2021	 General Manager, Quality Assurance Department, OKAYAMA WORKS General Manager, Quality Assurance Department, IWATA WORKS General Manager, Quality Assurance Department General Manager, Quality Assurance Department, TAKARAZUKA WORKS Deputy General Manager, TAKARAZUKA WORKS (concurrently) General Manager, Quality Assurance Department, TAKARAZUKA WORKS General Manager, Quality Assurance Department Operating Officer Managing Operating Officer Director (current position) Managing Executive Officer (current position) c. CEO (Chief Executive Officer) (concurrently) Corporate General Manager, Group Management Headquarters Member of Nominating Committee 	93,900

No.	Name (Date of birth)		Ра	ast experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held
	0	April October	1983 2007	Joined the Company Deputy Corporate General Manager, Automotive Product Headquarters (concurrently) General Manager, Automotive Planning Department	
	lean	October	2009	Deputy General Manager, China Region	
	14	October	2013	Deputy Corporate General Manager, Automotive Business Headquarters (concurrently) General Manager, Business Planning Department	
		April	2014	Operating Officer	
	Hideaki Miyazawa (October 18, 1960)	June	2014	Director	
2		June	2015	Managing Director	97,100
Z		June	2019	Director (current position) Senior Managing Executive Officer	shares
	Reappointment	June	2021	Executive Officer (current position)	
	Number of years as Director 9 years	Current p			
	Attendance at Board of Directors meetings: 15/15 (100%)				
[Rea	asons for selection as a	candidate f	or Direct	or, etc.]	L
-				experience in areas such as the Business Division for the automo	otive market and
				d on these achievements, among others. The Company requests	
		n an aim to	o continu	ously improve corporate value, utilizing his experience and know	owledge, etc. for
man	agement.				

No.	Name (Date of birth)		Pa	st experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held				
3	Masaki Egami (December 26, 1957) Reappointment Number of years as Director 2 years and 11 months Attendance at Board of Directors meetings: 15/15 (100%)	April July April August April October April April June July Current p	1980 2009 2011 2012 2012 2014 2014 2014 2015 2017 2019 2020 ositions, o	Joined the Company General Manager, Element Technology R&D Center General Manager, Advanced Technology R&D Center General Manager, Environment & Intellectual Property Department General Manager, Environment & Intellectual Property Department (concurrently) General Manager, Product Innovation Strategy Department Deputy Corporate General Manager, Automotive Business Headquarters General Manager, New Product Development R&D Center Operating Officer Managing Operating Officer Executive Officer (current position) Director (current position) etc. CTO (Chief Technology Officer) Research Division, New Product and Business Strategic Planning Headquarters	30,700 shares				
[Rea	asons for selection as a o	candidate f	or Directo	pr, etc.]					
Mr.	Masaki Egami possess	es operatio	nal exper	ience in areas such as the Engineering Division and Research a					
				chievements, among others. The Company requests his election a					
Dire	Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.								

No.	Name (Date of birth)		Pa	st experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Masaaki Yamamoto (March 17, 1961) Reappointment Number of years as Director 1 year Attendance at Board of Directors meetings: 11/11 (100%) Attendance at Compensation Committee meetings: 6/6 (100%)	April October April December August April June June Current pe	2014 2015 2019 2022	Joined the Company General Manager, Finance Department, Finance Headquarters General Manager, Corporate Management Department, Corporate Strategy Headquarters General Manager, Corporate Management Department, Finance Headquarters (concurrently) General Manager, Affiliated Company Management Department Deputy General Manager, China Region President, NTN (CHINA) Investment Operating Officer Executive Officer (current position) Director (current position) Director (current position) etc. CEO (Chief Financial Officer) (concurrently) Deputy Corporate General Manager, Group Management Headquarters Financial Strategy Dept., Accounting Dept., Europe & Africa Region Member of Compensation Committee	
Mr. knov	asons for selection as a Masaaki Yamamoto po wledge based on these a	ssesses ope chievement	rational e s, among	or, etc.] experience in areas such as the Finance Division and Overseas Div g others. The Company requests his election as a candidate for Dire ng his experience and knowledge, etc. for management.	

No.	Name (Date of birth)		Pa	st experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held			
5	Shumpei Kinoshita (January 13, 1962) New	April March November October April April April Current po	2014 2018 2021 2022	Joined the Company General Manager, S.N.R. ROULEMENTS (currently NTN Europe S.A.) Vice President, NTN TRANSMISSIONS EUROPE Deputy Corporate General Manager, Finance Headquarters Deputy General Manager, China Region (concurrently) Vice President, NTN (CHINA) Investment Corporation Deputy Corporate General Manager, Corporate Strategy Headquarters (concurrently) General Manager, Corporate Planning Department Executive Officer (current position) etc. Deputy Corporate General Manager, Group Management Headquarters Corporate Strategy Dept., ESG Promotion Dept., Carbon Neutrality Strategy Promotion Dept.	33,800 shares			
[Rea	isons for selection as a	candidate fo	or Directo	or, etc.]				
knov	[Reasons for selection as a candidate for Director, etc.] Mr. Shumpei Kinoshita possesses operational experience in areas such as the Overseas Division and Finance Division, and broad knowledge based on these achievements, among others. The Company newly requests his election as a candidate for Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc., for management.							

No.	Name (Date of birth)		Pa	st experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held				
6	(Date of birth) (Date of birth) (Date of birth) (Date of birth) (Date of birth) (Date of birth) (Date of birth) (Jane 27, 1957) (Jane 27, 1957) (Reappointment) (June 27, 1957) (Reappointment) Number of years as Director 1 year Attendance at Board of Directors meetings: 11/11 (100%) Attendance at Nominating Committee meetings:	April April December April June April June June Current pe	2012 2014 2019 2021 2021 2022	and significant concurrent positions Joined the Company General Manager, Quality Assurance Department, NAGANO WORKS Deputy General Manager, KUWANA WORKS (concurrently) General Manager, Extra-large Bearing Plant Operating Officer Managing Operating Officer Executive Officer Managing Executive Officer Executive Officer (retired in March 2022) Director (current position) etc. Member of Nominating Committee Member of Audit Committee	Company held 37,100 shares				
	5/5 (100%) Attendance at Audit Committee meetings: 11/11 (100%) usons for selection as a				ca Division and				
broa	Mr. Isao Ozako possesses operational experience in areas such as the Manufacturing Division and Quality Assurance Division, and broad knowledge based on these achievements, among others. The Company requests his election as a candidate for Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.								

increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.

No.	Name (Date of birth)	Past experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held
8	Tomonori Nishimura (November 5, 1954) Reappointment Outside Director Number of years as Director 2 years and 11 months Attendance at Board of Directors meetings: 15/15 (100%) Attendance at Audit Committee meetings: 15/15 (100%) Attendance at Compensation Committee meetings: 6/6 (100%)	April 1979 Joined NEC Corporation April 2008 Senior Vice President April 2010 Executive Vice President (retired June 2019) July 2019 Business Owner, NT Consul Biz. (current position) July 2020 Outside Director, the Company (current position) Current positions, etc. Member of Audit Committee Chairman of Compensation Committee (Significant concurrent positions) Business Owner, NT Consul Biz. Business Owner, NT Consul Biz. Senior Consul Biz.	6,300 shares
Mr. The valu	Tomonori Nishimura p Company requests his le by conducting superv	expected roles as a candidate for Outside Director, etc.] ossesses broad knowledge, etc. based on extensive experience in the management of or election as a candidate for Outside Director with an expectation to continuously im ision from the viewpoint to increase transparency and fairness of management through inions on the independent standpoint from business executors.	prove corporate

N	Name		Pas	st experience, positions held and responsibilities,	Number of
No.	(Date of birth)			and significant concurrent positions	shares of the Company held
9	(Date of billi) Vuriya Komatsu (October 18, 1962) Reappointment Outside Director Number of years as Director 2 years and 11 months Attendance at Board of Directors meetings: 15/15 (100%) Attendance at Compensation Committee meetings: 7/7 (100%)	(Significar Outside Di	2000 2004 2006 2010 2010 2012 2013 2014 2017 2020 2021 2022 2023 sitions, e	Joined Nomura Securities Co., Ltd. Joined Credit Suisse Trust and Banking Co., Ltd. Joined SPARX Asset Management Co., Ltd. (currently SPARX Group Co., Ltd.) Joined The Dreyfus Corporation Joined Fiduciary Trust Company International Joined Fiduciary Trust Company International Joined IntellAsset, Inc. Joined Worldeye Capital Inc. Joined Olympus Capital Holdings Asia Joined Daiwa Quantum Capital Limited Executive Officer, Otsuka Chemical Co., Ltd. Advisor, DWANGO Co., Ltd. Advisor, Otsuka Chemical Co., Ltd. (current position) Executive Director, DWANGO Co., Ltd. Director, KADOKAWA DWANGO CORPORATION (currently KADOKAWA CORPORATION) Director, DWANGO Co., Ltd. (retired in June 2021) Executive Officer, KADOKAWA DWANGO CORPORATION (currently KADOKAWA CORPORATION) (retired in February 2019) Outside Director, IA Partners Inc. Outside Director, Daicel Corporation (current position) Director, IA Partners Inc. Outside Director, Daicel Corporation (current position) Director, IA Partners Inc. Outside Director, Daicel Corporation (current position) Director, IA Partners Inc. (current position)	Company held
		Director, I Advisor, C		rs Inc. nemical Co., Ltd.	
[Re:	asons for selection and e			andidate for Outside Director, etc.]	
				e, etc. based on extensive experience in the management of other	companies. The
	•		0	or Outside Director with an expectation to continuously improve	*
				to increase transparency and fairness of management through he	<u>^</u>
				ent standpoint from business executors.	

No.	Name (Date of birth)	Past experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held				
10	Akira Murakoshi (June 27, 1958) Reappointment Outside Director Number of years as Director 1 year Attendance at Board of Directors meetings: 11/11 (100%) Attendance at Nominating Committee meetings: 5/5 (100%)	April 1982 Joined Mitsubishi Corporation April 2012 Senior Vice President April 2017 Executive Vice President June 2017 Member of the Board, Executive Vice President April 2021 Member of the Board (Representative Director), Executive V President April 2022 Member of the Board (retired in June 2022) June 2022 Outside Director, the Company (current position) Current positions, etc. Member of Nominating Committee					
		xpected roles as a candidate for Outside Director, etc.]	·				
Con conc	Mr. Akira Murakoshi possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company requests his election as a candidate for Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.						

No.		Name e of birth)		F	Past experience, positions held and responsibilities, and significant concurrent positions	Number of shares of the Company held
	1		April June	1986 2012	Joined The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.) Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.) (retired in May 2015)	
	10	251	July	2013	Executive Officer, Mitsubishi UFJ Financial Group, Inc. (retired in May 2015)	
		E.	June	2015	Managing Executive Officer, Mitsubishi UFJ NICOS Co., Ltd. (retired in June 2019)	
11		T	June	2019	President and Representative Director, T&T ADVERTISING CO., LTD. (scheduled to retire in June 2023)	0
		uo Kitani	(Signific	shares		
		28, 1962)	Presiden			
		New				
	Outsic	le Director				
					candidate for Outside Director, etc.]	
					ence in banking over many years and broad knowledge including	
					ion as a candidate for Outside Director with an expectation to contin	
					om the viewpoint to increase transparency and fairness of managem on the independent standpoint from business executors.	nent through ms
(Note)				_		
11010)	/ 1.			erests het	ween each candidate and the Company	
					ween each candidate and the Company. 10ri Nishimura, Ms. Yuriya Komatsu, Mr. Akira Murakoshi, and M	Ir. Yasuo Kitani a
	2.	Messrs. Ryo	Kawakam	i, Tomor	ween each candidate and the Company. nori Nishimura, Ms. Yuriya Komatsu, Mr. Akira Murakoshi, and M as stipulated in Article 2, Item 15 of the Companies Act) corresponding	
		Messrs. Ryo candidates for (as stipulated	Kawakam r Outside I in Article	i, Tomor Director (2, Paragra	nori Nishimura, Ms. Yuriya Komatsu, Mr. Akira Murakoshi, and M as stipulated in Article 2, Item 15 of the Companies Act) corresponding aph 3, Item 5 of the Ordinance for Enforcement of the Companies Act).	g to Outside Offic
		Messrs. Ryo candidates for (as stipulated Messrs. Ryo	Kawakam r Outside I in Article Kawakam	i, Tomor Director (2, Paragra i, Tomor	nori Nishimura, Ms. Yuriya Komatsu, Mr. Akira Murakoshi, and M as stipulated in Article 2, Item 15 of the Companies Act) corresponding aph 3, Item 5 of the Ordinance for Enforcement of the Companies Act). nori Nishimura, Ms. Yuriya Komatsu, and Mr. Akira Murakoshi ha	g to Outside Offic ave been defined
	2.	Messrs. Ryo candidates for (as stipulated Messrs. Ryo Independent I	Kawakam r Outside I in Article 1 Kawakam Board Men	i, Tomor Director (2, Paragra i, Tomor nbers und	nori Nishimura, Ms. Yuriya Komatsu, Mr. Akira Murakoshi, and M as stipulated in Article 2, Item 15 of the Companies Act) corresponding aph 3, Item 5 of the Ordinance for Enforcement of the Companies Act). nori Nishimura, Ms. Yuriya Komatsu, and Mr. Akira Murakoshi ha ler the stipulations of the Tokyo Stock Exchange, Inc., and have been s	g to Outside Offic ave been defined submitted as such.
	2.	Messrs. Ryo candidates for (as stipulated Messrs. Ryo Independent I addition, the	Kawakam r Outside I in Article 2 Kawakam Board Men Company	i, Tomor Director (2, Paragra i, Tomor nbers und plans to	nori Nishimura, Ms. Yuriya Komatsu, Mr. Akira Murakoshi, and M as stipulated in Article 2, Item 15 of the Companies Act) corresponding aph 3, Item 5 of the Ordinance for Enforcement of the Companies Act). nori Nishimura, Ms. Yuriya Komatsu, and Mr. Akira Murakoshi ha	g to Outside Offic ave been defined submitted as such.
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Nominating Committee	Akira Murakoshi (Chairman), Ryo Kawakami, Yasuo Kitani, Eiichi Ukai, Isao Ozako
Audit Committee	Yasuo Kitani (Chairman), Ryo Kawakami, Tomonori Nishimura, Isao Ozako
Compensation Committee	Tomonori Nishimura (Chairman), Yuriya Komatsu, Akira Murakoshi, Eiichi Ukai,
	Masaaki Yamamoto

(Reference)

Standards for Selection of Directors

- Must be of sound health both physically and mentally.
- Must have high ethical standards and a law-abiding spirit.
- Must be able to engage in constructive discussion from an objective viewpoint.
- Must be highly motivated to improve their abilities.
- Must have excellent judgment from a Company-wide and medium- to long-term perspective.
- Must have excellent insight and foresight concerning changes to the overall environment and to society.
- Must have a sufficient record of performance and expertise in relevant fields. (Corporate manager or expertise)
- Outside Directors must (1) have sufficient time to accomplish their duties, (2) satisfy the Standards regarding the Independence of Outside Directors, (3) ensure diversity between the Outside Directors, and (4) have the requisite abilities to accomplish duties as a member of the three Committees.

Standards Regarding the Independence of Outside Directors

Outside Directors, in order to secure independence from the Company Group, must be in adherence with all of the following items.

- (1) He or she must not be a Director involved in business execution (as defined by Article 2, Item 15 of the Companies Act [in the event that the Companies Act is amended, the same stipulation in the post-amended Article]), an Executive Officer, an Accounting Advisor, or an employee (hereinafter "a Director involved in business execution, etc.") of the Company Group, and must also have not been a Director involved in business execution, etc., of the Company Group for ten (10) years prior to assuming office.
- (2) At the time of assuming office and for three (3) years prior, none of the following may apply.
 - a. i. A major shareholder of the Company Group or a Director who is not a Director involved in business execution or a Director involved in business execution, etc., of a major shareholder organization of the Company Group (defined as an entity that holds 10% or more of the total voting rights, including in the form of indirect holdings; hereinafter the same)
 - ii. A Director involved in business execution, etc. of an organization of which the Company Group is the major shareholder
 - b. A main lender of the Company Group or a Director involved in business execution, etc. of an organization that is a main lender of the Company Group (defined as an entity that is a lender of the Company Group's liabilities that is equal to or greater than 2% of the Company Group's total assets as of the closing date of the most recent fiscal year)
 - c. A Director involved in business execution, etc. of the lead underwriting firm of the Company Group
 - d. i. A main customer or a Director involved in business execution, etc. of an organization that is a main customer of the Company Group (defined as a customer from which the Company Group has received monetary compensation in exchange for goods or services within the most recent three (3) fiscal years that is equal to or greater than 2% of consolidated net sales for the most recent fiscal year of the Company Group).
 - ii. A main supplier or a Director involved in business execution, etc. of an organization that is a main supplier of the Company Group (defined as a supplier for which the Company Group has provided monetary compensation in exchange for goods or services within the most recent three (3) fiscal years that is equal to or greater than 2% of consolidated net sales for the most recent fiscal year of the supplier).
 - e. A person affiliated with the Company Group's Accounting Auditor
 - f. Separate from compensation as an Outside Director, a person who has received 10 million yen or more in monetary or other compensation from the Company Group within any of the three (3) most recent fiscal years for consulting, accounting, or legal services, or a person affiliated with an organization that has received significant monetary or other compensation within the any of the three (3) most recent fiscal years (defined as either 10 million yen or more, or 2% or more of the net sales or revenue of said organization for its fiscal year, whichever is greater).

- g. A person who has received a significant donation from the Company Group within any of the three (3) most recent fiscal years (defined as 10 million yen or more per fiscal year), or a person affiliated with an organization that has received a significant donation
- h. A person under mutual association with an Officer of the Company Group (defined as a person that is affiliated with an organization to which an Officer or employee of the Company Group was an existing Officer, etc. subsequently becoming an Officer of the Company Group)
- (3) He or she must not be a relative (defined as a spouse or relative within the second degree, etc.) to any of the following persons.
 - a. At the time of assuming office, a person who is a Director involved in business execution, etc., or, a person who was a Director involved in business execution, etc. of the Company Group within the previous ten (10) years
 - b. A person to which any of the items in Item (2) applies (excluding unimportant employees and affiliated persons)