

	Name	Reasons for selection	Past experience							
Inside Director	Eiichi Ukai	Mr. Eiichi Ukai possesses operational experience in areas such as the Quality Assurance Division and Overseas Division, and broad knowledge of the management of the Company promoting businesses globally based on these achievements, among others, and has served as President, Executive Officer of the Company since April 2021. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	April	1980	Joined the Company	April	2011	Operating Officer		
			April	2001	General Manager, Quality Assurance Department, Okayama Works	April	2014	Managing Operating Officer		
			February	2003	General Manager, Quality Assurance Department, Iwata Works	June	2017	Director (current position)		
			January	2005	General Manager, Quality Assurance Department	June	2019	Managing Executive Officer		
			February	2006	General Manager, Quality Assurance Department, Takarazuka Works	April	2021	President, Executive Officer (current position)		
			January	2007	Deputy General Manager, Takarazuka Works (concurrently) General Manager, Quality Assurance Department, Takarazuka Works					
			February	2009	General Manager, Quality Assurance Department					
			April	2011	Operating Officer					
			Masaaki Yamamoto	Mr. Masaaki Yamamoto possesses operational experience in areas such as the Finance Division and Overseas Division, and broad knowledge based on these achievements, among others. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	April	1986	Joined the Company	August	2014	Deputy General Manager, China Region
					October	2007	General Manager, Finance and Accounting Department, Finance Headquarters	April	2015	Operating Officer
April	2011	General Manager, Business Administration Department, Corporate Strategy Headquarters			June	2019	Executive Officer (current position)			
December	2013	General Manager, Business Administration Department, Finance Headquarters (concurrently) General Manager, Affiliated Companies Administration Department			June	2022	Director (current position)			
Shumpei Kinoshita	Mr. Shumpei Kinoshita possesses operational experience in areas such as the Overseas Division and Finance Division, and broad knowledge based on these achievements, among others. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	April	1988	Joined the Company	April	2021	Deputy Corporate General Manager, Corporate Strategy Headquarters (concurrently) General Manager, Corporate Planning Department			
		March	2009	General Manager, S.N.R. ROULEMENTS (currently NTN Europe S.A.)	April	2022	Executive Officer (current position)			
		November	2013	Vice President, NTN TRANSMISSIONS EUROPE	June	2023	Director (current position)			
		October	2014	Deputy Corporate General Manager, Finance Headquarters						
April	2018	Deputy General Manager, China Region (concurrently) Vice President, NTN (CHINA) Investment Corporation								
Koji Takahashi	Mr. Koji Takahashi possesses operational experience in areas such as the IR and Public Relations Division and ICT Division, and broad knowledge based on these achievements, among others. The Company newly selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	April	1983	Joined the Company	April	2016	Deputy Corporate General Manager, Corporate Strategy Headquarters (concurrently) General Manager, Information Planning Department			
		February	2010	General Manager, Corporate Communications Department, Corporate Strategy Headquarters	April	2020	General Manager, Information Planning Department			
		April	2015	Deputy Corporate General Manager, Corporate Strategy Headquarters (concurrently) General Manager, Corporate Communications Department (concurrently) General Manager, Information Planning Department	April	2022	Executive Officer (current position)			
Masaki Egami	Mr. Masaki Egami possesses operational experience in areas such as the Engineering Division and Research and Development Division, and broad knowledge based on these achievements, among others. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	April	1980	Joined the Company	April	2014	Deputy Corporate General Manager, Automotive Business Headquarters			
		July	2009	General Manager, Element Technology R&D Center	October	2014	General Manager, New Product Development R&D Center			
		April	2011	General Manager, Advanced Technology R&D Center	April	2015	Operating Officer			
		April	2012	General Manager, Environment & Intellectual Property Department	April	2017	Managing Operating Officer			
August	2012	General Manager, Environment & Intellectual Property Department (concurrently) General Manager, Product Innovation Strategy Department	June	2019	Executive Officer (retired in March 2024)					
July	2020	Director (current position)								
Etsu Harima	Mr. Etsu Harima possesses operational experience in areas such as the Business Division and Quality Assurance Division, and broad knowledge based on these achievements, among others. The Company newly selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	April	1983	Joined the Company	July	2011	Deputy Corporate General Manager, Automotive Business Headquarters (concurrently) General Manager, Okayama Works (concurrently)			
		January	2007	General Manager, Quality Assurance Department						
		February	2009	General Manager, Quality Assurance Department, Iwata Works	October	2011	President, NTN AKAIWA CORP.			
		October	2010	Deputy General Manager, Okayama Works (concurrently) General Manager, Quality Assurance Department	April	2021	Operating Officer			
June	2011	Deputy Corporate General Manager, Automotive Business Headquarters (concurrently) General Manager, Okayama Works			Executive Officer (retired in March 2025)					
Ryo Kawakami	Although Mr. Ryo Kawakami has not been directly involved in corporate management, he possesses broad knowledge, etc. based on extensive experience as a lawyer familiar with corporate legal affairs. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	April	1999	Registered as an attorney at law (Osaka Bar Association)Joined Osaka West Law Office (currently Osaka West Law Office, Legal Professional Corporation)	June	2019	Outside Director (current position)			
		April	2011	Specially Appointed Professor, Osaka University Law School	April	2020	Professor, Osaka University Law School (retired in March 2023)			
June	2015	Outside Audit & Supervisory Board Member, the Company	April	2024	Representative Partner, Osaka West Law Office, Legal Professional Corporation (current position)					
Yuriya Komatsu	Ms. Yuriya Komatsu possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selected her as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.	April	1986	Joined Nomura Securities Co., Ltd.	August	2012	Advisor, DWANGO Co., Ltd.			
		April	1988	Joined Credit Suisse Trust and Banking Co., Ltd.	January	2013	Executive Director, DWANGO Co., Ltd.			
		April	1990	Joined SPARX Asset Management Co., Ltd. (currently SPARX Group Co., Ltd.)	October	2014	Director, KADOKAWA DWANGO CORPORATION (currently KADOKAWA CORPORATION)Director, DWANGO Co., Ltd. (retired in June 2021)			
		May	1996	Joined The Dreyfus Corporation	June	2017	Executive Officer, KADOKAWA DWANGO CORPORATION (currently KADOKAWA CORPORATION) (retired in February 2019)			
		December	1999	Joined Fiduciary Trust Company International			Outside Director, the Company (current position)			
		September	2000	Joined IntellAsset, Inc.	July	2020	Outside Director, the Company (current position)			
		November	2004	Joined Worldeye Capital Inc.	June	2021	Outside Director, Dream Incubator Inc. (current position)			
		June	2006	Joined Olympus Capital Holdings Asia	September	2021	Managing Director, IA Partners Inc.			
		July	2010	Joined Daiwa Quantum Capital Limited	June	2022	Outside Director, Daicel Corporation (current position)			
		August	2010	Executive Officer, Otsuka Chemical Co., Ltd.(retired in December 2012)	January	2023	Director, IA Partners Inc. (retired in April 2024)			
Akira Murakoshi	Mr. Akira Murakoshi possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	April	1982	Joined Mitsubishi Corporation	April	2022	Member of the Board (retired in June 2022)			
		April	2012	Senior Vice President	June	2022	Outside Director, the Company (current position)			
		April	2017	Executive Vice President	June	2023	Full-time Audit & Supervisory Board Member, Mitsubishi Corporation (current position)			
		June	2017	Member of the Board, Executive Vice President						
		April	2021	Member of the Board (Representative Director), Executive Vice President						
Yasuo Kitani	Mr. Yasuo Kitani possesses extensive experience in banking over many years and broad knowledge including finance, among others. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	April	1986	Joined The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.)	June	2015	Managing Executive Officer, Mitsubishi UFJ NICOS Co., Ltd. (retired in June 2019)			
		June	2012	Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.) (retired in May 2015)	June	2019	President and Representative Director, T&T ADVERTISING CO., LTD. (retired in June 2023)			
		July	2013	Executive Officer, Mitsubishi UFJ Financial Group, Inc. (retired in May 2015)	June	2023	Outside Director, the Company (current position)			
June	2015	Managing Executive Officer, Mitsubishi UFJ NICOS Co., Ltd. (retired in June 2019)								
Tatsuhiko Toshita	Mr. Tatsuhiko Toshita possesses broad knowledge, etc., based on extensive experience in the management of other companies. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	April	1980	Joined ITOCHU Corporation	April	2020	Member of the Board, President and CEO			
		April	2010	Executive Officer, Marubeni-Itochu Steel Inc.	April	2023	Senior Advisor (retired in March 2024)			
		April	2013	Member of the Board (concurrently) Managing Executive Officer	June	2024	Outside Director, the Company (current position)			
		April	2016	Member of the Board (concurrently) Senior Managing Executive Officer			Outside Director, NIHON SEIKAN K.K. (current position)			
		April	2017	Member of the Board, Executive Vice President						
Hiromi Wada	Ms. Hiromi Wada possesses broad knowledge, etc., based on extensive experience in the Technology and Research Division and IT Technology Division of other companies. The Company newly selected her as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.	April	1983	Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Holdings Corporation)	June	2021	Outside Director, Imasen Electric Industrial Co., Ltd. (retired in June 2024)			
		April	2010	Board member, Panasonic Corporation (currently Panasonic Holdings Corporation)	June	2022	Outside Director, Sakai Chemical Industry Co., Ltd. (scheduled to retire in June 2025)			
		March	2016	Board member, The Linux Foundation Non-profit standards body	June	2022	Representative Director, i-Golf Studio Co., Ltd. (currently HIROZ Co., Ltd.) (current position)			
		August	2020	Advisor, Automotive Company, Panasonic Corporation (currently Panasonic Automotive Systems Co., Ltd.)	October	2022	Part-time Advisor , Panasonic Automotive Systems Co., Ltd. (current position)			
					March	2023	Outside Director, Shimano Inc. (current position)			