Directors (as of June 24, 2026. Average tenure of Directors: 2.9 years)

■ Nominating Committee Member ■ Compensation Committee Member ■ Audit Committee Member ★ Chairperson of each committee

Director



Eiichi Ukai

■■

Number of years as Director
9 years
Number of shares of the Company held
221,000 shares



Masaaki Yamamoto

■

Number of years as Director
4 years
Number of shares of the Company held
78,200 shares



Shumpei Kinoshita

Number of years as Director
3 years
Number of shares of the Company held
75,600 shares



Koji Takahashi

Number of years as Director
1 years
Number of shares of the Company held
45,337 shares



Masayuki Kaimi

Number of years as Director
New
Number of shares of the Company held
73,200 shares



Etsu Harima

■■

Number of years as Director
1 years
Number of shares of the Company held
104,200 shares

Outside Director



Ryo Kawakami

■■

Number of years as Director
7 years
Number of shares of the Company held
0 shares
(Significant concurrent positions)
Attorney at law (Representative Partner, Osaka West Law Office, Legal Professional Corporation)



Chairperson of the Board of Directors

Akira Murakoshi

★■

Number of years as Director
4 years
Number of shares of the Company held
7,500 shares
(Significant concurrent positions)
Director, Full-time Audit & Supervisory Board Member, Mitsubishi Corporation



Yasuo Kitani

■★

Number of years as Director
3 years
Number of shares of the Company held
9,900 shares



Tatsuhiko Toshita

★■

Number of years as Director
2 years
Number of shares of the Company held
10,500 shares
(Significant concurrent positions)
Outside Director, NIHON SEIKAN K.K.



Hiromi Wada

■

Number of years as Director
1 years
Number of shares of the Company held
1,100 shares
(Significant concurrent positions)
Representative Director, HIROZ Co., Ltd.
Part-time Advisor, Panasonic Automotive Systems Co., Ltd.
Outside Director, Shimano Inc.
Outside Director, TS TECH CO., LTD.



Ayako Miura

■■

Number of years as Director
New
Number of shares of the Company held
0 shares
(Significant concurrent positions)
Attorney at law (Partner Attorney, Shiono Miura Law Office)
Domestic Relations Conciliator, Osaka Family Court
Visiting Professor, Osaka University Law School

Please see the NTN Group sustainability website for past experience of each Director.
https://www.ntnglobal.com/en/csr/governance/structure.html

Directors

Attendance at Board of Directors and Committee Meetings, reasons for selection, and skill matrix

	Name	Attendance at Board of Directors meetings and committee meetings		Reasons for selection	Skills matrix: Main areas of experience required of Directors									
					Corporate management	Manufacturing	Technology, R&D	Sales	Corporate and business planning	Finance and administration	Legal affairs, internal controls, compliance	Global experience	ICT*	Experience of other industries, diversity
Director	Eiichi Ukai*	100%	Board of Directors 15/15 Nominating Committee 7/7 Compensation Committee 6/6	Mr. Eiichi Ukai possesses operational experience in areas such as the Quality Assurance Division and Overseas Division, and broad knowledge of the management of the Company promoting businesses globally based on these achievements, among others, and has served as President, Executive Officer of the Company since April 2021. He has been elected as Director with the aim of continuously improving corporate value, utilizing his experience and knowledge, etc. for management.	●	●		●				●		
Director	Masaaki Yamamoto	100%	Board of Directors 15/15 Compensation Committee 6/6	Mr. Masaaki Yamamoto possesses operational experience in areas such as the Finance Division and Overseas Division, and broad knowledge based on these achievements, among others. He has been elected as Director with the aim of continuously improving corporate value, utilizing his experience and knowledge, etc. for management.					●	●	●	●		
Director	Shumpei Kinoshita	100%	Board of Directors 15/15	Mr. Shumpei Kinoshita possesses operational experience in areas such as the Overseas Division and Finance Division, and broad knowledge based on these achievements, among others. He has been elected as Director with the aim of continuously improving corporate value, utilizing his experience and knowledge, etc. for management.					●	●		●		
Director	Koji Takahashi	100%	Board of Directors 11/11	Mr. Koji Takahashi possesses operational experience in areas such as the IR and Public Relations Division and ICT Division, and broad knowledge based on these achievements, among others. He has been elected as Director with the aim of continuously improving corporate value, utilizing his experience and knowledge, etc. for management.					●	●			●	
Director	Masayuki Kaimi			Mr. Masayuki Kaimi possesses operational experience in areas such as the Production Division and Overseas Division, and broad knowledge based on these achievements, among others. He has been newly elected as Director with the aim of continuously improving corporate value, utilizing his experience and knowledge, etc. for management.	●	●	●					●		
Director	Etsu Harima	100%	Board of Directors 11/11 Nominating Committee 7/7 Audit Committee 10/10	Mr. Etsu Harima possesses operational experience in areas such as the Business Division and Quality Assurance Division, and broad knowledge based on these achievements, among others. He has been elected as Director with the aim of continuously improving corporate value, utilizing his experience and knowledge, etc. for management.	●	●	●	●				●		
Outside Director	Ryo Kawakami	94%	Board of Directors 14/15 Nominating Committee 7/7 Audit Committee 12/13	Although Mr. Ryo Kawakami has not been directly involved in corporate management, he possesses broad knowledge, etc. based on extensive experience as a lawyer familiar with corporate legal affairs. He has been elected as Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.							●			●
Outside Director	Akira Murakoshi	96%	Board of Directors 14/15 Nominating Committee 7/7 Compensation Committee 6/6	Mr. Akira Murakoshi possesses broad knowledge, etc., based on extensive experience in the management of other companies. He has been elected as Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	●			●	●	●	●	●		●
Outside Director	Yasuo Kitani	100%	Board of Directors 15/15 Nominating Committee 7/7 Audit Committee 13/13	Mr. Yasuo Kitani possesses extensive experience in banking over many years and broad knowledge including finance, among others. He has been elected as Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	●			●	●	●	●	●		●
Outside Director	Tatsuhiko Toshita	100%	Board of Directors 15/15 Audit Committee 10/10 Compensation Committee 6/6	Mr. Tatsuhiko Toshita possesses broad knowledge, etc., based on extensive experience in the management of other companies. He has been elected as Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	●			●	●			●		●
Outside Director	Hiromi Wada	100%	Board of Directors 15/15 Compensation Committee 5/5	Ms. Hiromi Wada possesses broad knowledge, etc., based on extensive experience in the Technology and Research Division and IT Technology Division of other companies. She has been elected as Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.	●		●						●	●
Outside Director	Ayako Miura			Although Ms. Ayako Miura has not been directly involved in corporate management, she possesses broad knowledge, etc., based on extensive experience as a lawyer familiar with corporate legal affairs. She has been newly elected as Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.							●			●

* ICT(Information and Communications Technology)