Materiality targets and results for FY2025

Materiality	Target Year	Target	Results
Respond to climate change	FY2030	● Reduce CO_2 emissions in business activities (Scope 1, 2) ➡ 50% reduction (compared to FY2018)	● Approximately 40.4% reduction compared to FY2018
	FY2035	● Reduce CO_2 emissions in business activities (Scope 1, 2) ➡ Achieve carbon neutrality	
	FY2050	● Reduce CO_2 emissions in business activities (Scope 3) ➡ Achieve carbon neutrality	● Conducted interview surveys with suppliers and global calculation trials
Realize a sustainable society using natural energy	FY2025	● External disclosure of technologies and activities related to renewable energy and hydrogen ➡ 1 or more per year	● 5 external disclosures (including adoption of Transportable Independent Power Supply "N^3 N-CUBE" at disaster-resilient roadside station "Shimotsuke," among others)
Reduce energy loss	FY2025	● External disclosure of technologies and activities related to electrification, EV, and power saving ➡ 1 or more per year	● 3 external disclosures (including development of high-performance ball-type sliding constant velocity joint for EVs, among others)
Provide safety and comfort	FY2025	● External disclosure of technologies and activities related to robot-related modules and services/solutions ➡ 1 or more per year	● 5 external disclosures (including launch of bearing diagnostic edge application "Bearing Inspector," among others)
Resource recycling and pollution prevention	FY2025	● Water consumption intensity ➡ 3.95 m^3/million yen (global)	● 3.25 m^3/million yen (global)
	FY2025	● Recycling rate ➡ 97.0% or more (global)	● 96.9% (global)
Improve the reliability of products and services (Quality assurance, stable supply)	Ongoing	● Maintain high level of customer satisfaction ➡ 90% or more rating "Excellent" or "Good"	● 96%
	Ongoing	● Maintain 100% certification rate for quality management systems (ISO 9001/IATF 16949)	● Maintained 100% certification
	Ongoing	● Strengthen information security measures across the Group	● Information security monitoring system (NTN-CSIRT) being deployed to overseas sites
Procurement activities with an emphasis on environment and society	FY2025	● Provide guidance to business partners based on responses to sustainable procurement survey	● Conducted detailed surveys with 5 companies based on survey responses
Promote safety and health	Ongoing	● Maintain certification as Health and Productivity Management Organization (Large enterprise category) "White 500"	● Maintained certification
	Ongoing	● Achievement rate of annual plan for risk surveys targeting manufacturing sites ➡ 100%	● 100%
Respect for human rights	FY2025	● Monitor and address the status of human rights respect across the NTN Group	● Confirmed status of human rights responses at Group companies; no issues of particular note
Human resource development	FY2025	● Training hours per employee (NTN) ➡ Increase year-on-year (FY2024 results: 21.0 hours)	● 24.1 hours
Promote diversity	FY2026	● Ratio of female managers (NTN) ➡ 5%	● 4.9%
	FY2026	● Male childcare leave uptake rate (NTN) ➡ 100%	● 89.6%
Thorough compliance	Ongoing	● Number of annual meetings of the Compliance Committee ➡ 2 times	● 2 times
	Ongoing	● Awareness of helpline in compliance awareness survey ➡ 90% or more	● 92.3%
Strengthen governance	Ongoing	● Enhance corporate governance	● Enhanced corporate governance

* Targets listed as "Ongoing" in the target year column are goals that we aim to achieve continuously every year.

Related information on the website
Targets for FY2026 and Beyond