

Directors (as of June 25, 2025)

■ Nominating Committee Member ■ Compensation Committee Member ■ Audit Committee Member ★ Chairperson of each committee

Inside Directors



Eiichi Ukai



Number of years as Director
8 years
Number of shares of the
Company held
200,600 shares



Masaaki Yamamoto



Number of years as Director
3 years
Number of shares of the
Company held
74,200 shares



Shumpei Kinoshita

Number of years as Director
2 years
Number of shares of the
Company held
67,400 shares



Koji Takahashi

Number of years as Director
New
Number of shares of the
Company held
43,237 shares

Outside Directors



Masaki Egami



Number of years as Director
4 years and 11 months
Number of shares of the
Company held
64,400 shares



Etsu Harima



Number of years as Director
New
Number of shares of the
Company held
96,200 shares



Ryo Kawakami



Number of years as Director
6 years
Number of shares of the
Company held
0 shares

(Significant concurrent positions)
Attorney at law (Representative Partner,
Osaka West Law Office, Legal Professional
Corporation)



Yuriya Komatsu



Number of years as Director
4 years and 11 months
Number of shares of the
Company held
10,000 shares

(Significant concurrent positions)
Outside Director, Dream Incubator Inc.
Outside Director, Daicel Corporation

Chairperson of the Board of Directors



Akira Murakoshi



Number of years as Director
3 years
Number of shares of the
Company held
5,400 shares

(Significant concurrent positions)
Full-time Audit & Supervisory Board
Member, Mitsubishi Corporation



Yasuo Kitani



Number of years as Director
2 years
Number of shares of the
Company held
8,800 shares



Tatsuhiko Toshita



Number of years as Director
1 years
Number of shares of the
Company held
2,400 shares

(Significant concurrent positions)
Outside Director, NIHON SEIKAN K.K.



Hiromi Wada



Number of years as Director
New
Number of shares of the
Company held
0 shares

(Significant concurrent positions)
Outside Director, Sakai Chemical
Industry Co., Ltd.
Representative Director, HIROZ Co., Ltd.
Part-time Advisor, Panasonic
Automotive Systems Co., Ltd.
Outside Director, Shimano Inc.

Please see the NTN Group sustainability website for past experience of each Director.



<https://www.ntnglobal.com/en/csr/governance/structure.html>

Directors

Attendance at Board of Directors and Committee Meetings, reasons for selection, and skill matrix

Name	Attendance at Board of Directors meetings and committee meetings		Reasons for selection	Skills matrix									
				Main areas of experience required of Directors									
				Corporate management	Manufacturing	Technology, R&D	Sales	Corporate and business planning	Finance and administration	Legal affairs, internal controls, compliance	Global experience	ICT*	Experience of other industries, diversity
Eiichi Ukai	100%	Board of Directors 15/15 Nominating Committee 5/5 Compensation Committee 6/6	Mr. Eiichi Ukai possesses operational experience in areas such as the Quality Assurance Division and Overseas Division, and broad knowledge of the management of the Company promoting businesses globally based on these achievements, among others, and has served as President, Executive Officer of the Company since April 2021. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	●	●		●				●		
Masaaki Yamamoto	100%	Board of Directors 15/15 Compensation Committee 6/6	Mr. Masaaki Yamamoto possesses operational experience in areas such as the Finance Division and Overseas Division, and broad knowledge based on these achievements, among others. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.					●	●	●	●		
Shumpei Kinoshita	100%	Board of Directors 15/15	Mr. Shumpei Kinoshita possesses operational experience in areas such as the Overseas Division and Finance Division, and broad knowledge based on these achievements, among others. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.					●	●		●		
Koji Takahashi			Mr. Koji Takahashi possesses operational experience in areas such as the IR and Public Relations Division and ICT Division, and broad knowledge based on these achievements, among others. The Company newly selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.					●	●			●	
Masaki Egami	100%	Board of Directors 15/15 Audit Committee 10/10	Mr. Masaki Egami possesses operational experience in areas such as the Engineering Division and Research and Development Division, and broad knowledge based on these achievements, among others. The Company selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.			●							
Etsu Harima			Mr. Etsu Harima possesses operational experience in areas such as the Business Division and Quality Assurance Division, and broad knowledge based on these achievements, among others. The Company newly selected him as a Director with an aim to continuously improve corporate value, utilizing his experience and knowledge, etc. for management.	●	●	●	●				●		
Ryo Kawakami	100%	Board of Directors 15/15 Nominating Committee 5/5 Audit Committee 13/13	Although Mr. Ryo Kawakami has not been directly involved in corporate management, he possesses broad knowledge, etc. based on extensive experience as a lawyer familiar with corporate legal affairs. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.							●			●
Yuriya Komatsu	100%	Board of Directors 15/15 Compensation Committee 6/6	Ms. Yuriya Komatsu possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selected her as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.					●	●	●	●		●
Akira Murakoshi	100%	Board of Directors 15/15 Nominating Committee 5/5 Compensation Committee 6/6	Mr. Akira Murakoshi possesses broad knowledge, etc. based on extensive experience in the management of other companies. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	●			●	●	●	●	●		●
Yasuo Kitani	100%	Board of Directors 15/15 Nominating Committee 5/5 Audit Committee 13/13	Mr. Yasuo Kitani possesses extensive experience in banking over many years and broad knowledge including finance, among others. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	●			●	●	●	●	●		●
Tatsuhiko Toshita	100%	Board of Directors 11/11 Compensation Committee 5/5	Mr. Tatsuhiko Toshita possesses broad knowledge, etc., based on extensive experience in the management of other companies. The Company selected him as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through his duties such as providing appropriate opinions on the independent standpoint from business executors.	●			●	●			●		●
Hiromi Wada			Ms. Hiromi Wada possesses broad knowledge, etc., based on extensive experience in the Technology and Research Division and IT Technology Division of other companies. The Company newly selected her as an Outside Director with an expectation to continuously improve corporate value by conducting supervision from the viewpoint to increase transparency and fairness of management through her duties such as providing appropriate opinions on the independent standpoint from business executors.	●		●						●	●

* ICT (Information and Communications Technology)